



Members of the Gallaudet community enjoy a holiday open house hosted by outgoing President Jerry C. Lee and his wife, Joan, at House 1 on the afternoon of Dec. 14.

Commission works to finish report to Congress before Feb. 4 deadline

The federal Commission on Education of the Deaf (COED) came a step nearer to completing its task of studying education for deaf Americans in meetings held Dec. 1 and 2.

The latest round of meetings provided an opportunity for commission members to make last minute changes in a list of draft recommendations that the COED plans to print in the *Federal Register* and present to Congress on Feb. 4.

Since it was authorized by the Education of the Deaf Act of 1986, the COED has tackled a number of important issues regarding the educational advancement of deaf people.

Pat Johanson, staff director for COED, said that "much was accomplished at the (December) meeting in terms of making final decisions on a

number of very difficult issues."

"I think the fact that nearly all the recommendations were adopted after much debate signifies how the commission has been able to get to the heart of the issues," Johanson added.

The COED will hold its last meeting Jan 4-6 to make final decisions before sending its report to Congress.

Faculty Senate votes to support Committee E's salary negotiations

Gallaudet's Faculty Senate voted unanimously Dec. 14 to support the work of Committee E (Compensation) in negotiating with the University's administration to bring faculty salaries in line with other area institutions of higher learning.

Information compiled by Committee E on salaries and benefits at seven other Washington, D.C. area universities shows that Gallaudet ranks last in three categories and sixth in two other areas.

This year, Gallaudet ranked last in average wages, benefits and compensation for professors and instructors compared with American, Catholic, George Washington, Georgetown, Howard, George Mason and Maryland universities. Gallaudet ranked next to the bottom in salaries for associate and assistant professors, the committee's report found.

Salaries for Gallaudet staff employees, however, were found to be "comparable" with the other area universities.

Low budget priorities for salaries and academic affairs "are why we suffer so, not only in salaries, but in our departments and programs as well," Committee E Chair Evelyn Wolstein told the senate.

"The committee does not believe we should have to beg for a faculty salary increase," she added.

"You would think that faculty salaries would be the single highest [budgetary] cost, but in fact, the least. . . . Committee E is asking that faculty salaries be treated as all other expenditures and not be the only cost held hostage," Wolstein said.

Faculty salaries make up only 15 percent of Gallaudet's operating budget,

said Wolstein, and salary increases come from supplemental appropriations agreed upon by Congress. But additional elements, such as the Federal Employees Retirement System, may take away from money that should be used for salaries, she said.

Committee E has unsuccessfully attempted to discuss salary negotiations with Gallaudet's administration, and telephone calls to Dr. Lee have gone unanswered, said Wolstein.

"We would be happy to talk to the administration, but if the president doesn't respond, what do we do?" she asked.

The senate also agreed that it wants the information on faculty salaries circulated among the University's Board of Trustees and, possibly, to the Commission on Education of the Deaf.

In a related matter, Wolstein said Committee E believes that, based on information it has received from a "source" attending Congressional budget hearings, the proposed Gramm-Rudman-Hollings legislation will probably not be implemented and Gallaudet's budget will not be cut, as was recently feared.

Wolstein added that it appears that the University's budget may be held to the \$62 million allocated this year and that the University may gain as much as a \$3.9 million appropriation—\$2.9 million of which would be used for salaries and the balance for matching endowments.

In response, Provost Catherine Ingold said that Committee E's assessment of the budget was "as accurate as anyone has at this point."

She added that Dr. Lee used salary information regarding other area universities in testimony before Congress, when he asked for a \$2.9 million increase to help Gallaudet become more competitive in its salaries.

If the new money generates an issue between new programs for the University or salary increases, "I think we have to focus on salaries," said Ingold.

She added, "I'm sure it may seem that Dr. Lee is not reasonable by not talking, but the outcome of the budget is still not known. But we have goals targeted for the money for faculty and what money is available will go to salaries."

In a separate matter, the senate rejected a 1988-91 triennial calendar for the University proposed by Committee G (Academic Standards and Admissions), but accepted the committee's recommendations for next year only because a calendar for the coming year is due in January.

The senate sent the triennial calendar back to the committee primarily because members objected to a proposal to have classes start a week or more before Labor Day.



Students, faculty and staff participated in a program and wreath laying ceremony at the statue of Thomas Hopkins Gallaudet Dec. 10 to commemorate the 200th birthday of the world-renowned educator of deaf people and namesake of the institution.

OTG not published for next two issues

On the Green will not be published Dec. 28 and Jan. 4 due to the Winter Break. The next issue of *On the Green* will appear Jan. 11. Happy Holidays!

Announcements

The Open Season for transferring from the Civil Service Retirement System (CSRS) to the Federal Employees Retirement System (FERS) ends Dec. 31. All eligible employees must complete a form stating their decision to stay with CSRS or switch to FERS before the deadline. For more information, contact Kayt Lewis, x5111.

Programs in Adult and Community Education (PACE) announces a tour of the National Captioning Institute (NCI) to be given on Thursday, Jan. 14, at 10:30 a.m. at the NCI offices, 5203 Leesburg Pike, Suite 1500, Falls Church, Va. For more information, call PACE, x5044.

Individuals interested in presenting workshops at the 1988 convention of the National Association of the Deaf to be held July 5-9 in Charleston, S.C., should call Dr. Roslyn Rosen at x5351. The deadline for applications is Feb. 1. For other convention information, call Peg Wilson at (317) 638-1715 (V/TDD).

The National Children's Center, Inc. is seeking a person with a bachelor's

degree in psychology, social work or counseling and/or experience with mentally handicapped and hearing impaired clients. This employee will counsel individuals and groups as part of an interdisciplinary team in a group home program. Sign language ability is required. For more information, call voice or TDD, James Rieden at 722-2378 or 236-9414, or Mike Steiner at 722-2360.

The Hirshhorn Museum and Sculpture Garden has audio induction loops in both its auditorium and orientation room. Supported by contributions from the Sandoz Corporation, these loops make film, slide and video presentations accessible to some hearing impaired community members. For more information, call 357-3091.

The Black History Month Committee at MSSD is currently looking for individuals who participated in the Civil Rights Movement to serve on a panel and share their experiences at a celebration in honor of Martin Luther King's birthday in January. Contact Marilyn Farmer at x5269 (V/TDD).

NCI captions news, kids' programs

Two major grants from the Department of Education will enable the National Captioning Institute (NCI) to caption both news and public affairs programs, and programs especially produced for children.

With one of the three-year grants, NCI will caption the evening news programs of the three commercial networks.

"CBS Evening News with Dan Rather" will make its captioning debut in January. The grant will partially underwrite the captioning, and CBS will also contribute to the cost.

"NBC Nightly News with Tom Brokaw," which NCI began captioning Nov. 2, and "ABC's World News Tonight with Peter Jennings," which has been captioned since 1982, are both receiving full government funding for captioning.

Another three-year grant from the Department of Education will enable NCI to caption at least 800 hours of

children's programs in the upcoming year, in addition to the nearly 50 hours a week of captioned programs currently available for young people.

"Captain Kangaroo" and "Ramona Stories," both on PBS, will be newly captioned under the grant. PBS's "Sesame Street," "Reading Rainbow" and "Wonderworks" will continue to be captioned, as well as a number of network and syndicated children's programs.

Since 1980, many schools for hearing impaired children have used captioned television as a tool for teaching reading and English skills. Captioning's positive effect on learning is beginning to be realized, and President Jerry C. Lee noted that in the fall of 1986, Gallaudet saw entering freshmen with higher mean test scores on the SAT test than in previous years.

Correction

In the Dec. 7 *On the Green* article about grants received by Gallaudet faculty and staff, Harvey Goodstein should have been listed as Dr. Harvey Goodstein. We regret the error.



From left, Dr. David Robinson, medical officer with the World Health Organization in Geneva, Switzerland; Dr. Philip Wood, medical professor at the University of Manchester, England; and Henry Enns, president of Disabled Peoples' International in Manitoba, Canada, lead a panel discussion at the recent conference on the demographics of disabilities.

Reps of disabled people gather here

Seventy representatives of disabled people worldwide gathered at Gallaudet Dec. 6-8 to discuss the demographics of disabled people, ways to assist them and ways to prevent future disabilities from occurring.

"Global Advances in the Demography of Disability," sponsored by the Gallaudet Research Institute (GRI) and the United Nations Statistical Office, provided a forum for leaders to learn about the U.N.'s newly developed Disability Data Base and the International Classification of Impairments, Disabilities and Handicaps (ICIDH).

The data base provides statistics such as educational, marital status and labor force standings on disabled people from 55 countries, according to Dr. Scott Brown, a research scientist for GRI's Center for Assessment and Demographic Studies and a coordinator for the conference.

ICIDH was defined by Brown as "a concept of the disablement experience. It looks at impairment as the actual physical condition; disability measures function and handicap measures disadvantage."

The goals of the two U.N. programs are to prevent disabilities, rehabilitate disabled people and to create equal opportunities for them.

The idea of the conference, Brown said, was "to let people know these tools are available and to encourage them to use them and to solicit feedback on how they can be improved."

On Dec. 6, conference participants attended a roundtable discussion on the

demography of deafness, and during the following two days they attended panel discussions and speeches by Dr. Ray Trybus, dean of Graduate Studies and Research at Gallaudet and William Seltzer, director of the U.N.'s Statistics Office.

Classified Ads

FOR SALE: Danish modern dining room set, light wood, inc. 3-leaf table, 60-in. buffet, 48-in. china cabinet, 6 chairs, very good cond., \$300. Call 772-4814 or 779-6252 (TDD).

FOR RENT: Room in large house w/mature housemates, 10-min. walk to Cheverly Metro, 10-min. drive to Gallaudet, furn. living room, dining room, kitchen, den, carpeted, TV w/decoder, TDD, DW, W/D, AC, 2-1/2 baths, garden, \$185/mo. plus 1/5 util. See Hillel Goldberg, University Center, x5144; 773-8043 (TDD) eves.

FOR SALE: '84 Ford Thunderbird w/turbo engine, loaded, clean, \$6,400; '82 Cadillac Cimarron, leather interior, \$2,200; '79 CJ-7 Jeep, hard/soft top, rebuilt engine, \$850. Contact Gallaudet Box 1428 or leave message, 387-1968 (V).

FOR SALE: Apple II+ 64K computer, monochrome monitor, single disk drive, \$350/BO. Call 249-5163 (V).

WANTED: Nonsmoking female professional/graduate student to share apt. in downtown Silver Spring or Takoma Park, Md. Call x5833 or 585-2542 (TDD) after 6 p.m.

FOR SALE: Two-unit building, 1 block from campus, new in '81, fireplace, DW, WD, live in one unit, rent one, \$85,000. Call Diane Adams, 362-8381 (V).

FOR RENT: New bedroom, large windows, no smoking/pets, 20-min. drive to Gallaudet, \$250/mo. inc. util., immediate occupancy. Call Marie, x3115 or 577-6809.

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

COORDINATOR, ENGLISH LANGUAGE INSTITUTE: School of Preparatory Studies

ASSISTANT PROJECT COORDINATOR, DEAF WAY CONFERENCE: Provost's Office

COORDINATOR OF STRATEGIC MARKETING: College for Continuing Education

SENIOR RESEARCH ENGINEER: Department of Audiology and Speech-Language Pathology

FACULTY POSITION: Department of Sign Communication



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Joan and Dr. Jerry C. Lee receive farewell wishes at a potluck luncheon hosted by Student Affairs Dec. 9 in Ely Center. At right is Dean of Student Affairs Steven Chough.